

2010 *Annual Report*



Winona ORC
1053 East Mark Street
Winona, MN 55987
www.winonaorc.org

Mission

It is our mission to provide community based employment, vocational training and comprehensive job related skills and services to people with special needs. We will design programs to work harmoniously with other community resources to maximize opportunities to our clients and our community.

Vision

We envision a world where all people are uplifted by working. Through pride, dignity, continuous learning and respect for all, we build a healthier community.

Core Values

- 1) Dignity for all people
- 2) Respect for quality in work and programs
- 3) Learning organization

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Winona ORC Services

Winona ORC serves people in Southeast Minnesota who have a disability. The people we serve must be 18 years old or older, have self care skills and written verification on their disability. We serve people with a variety of disabilities including mental health conditions, development disabilities, traumatic brain injury, chemical dependency and physical impairments.

If you or someone you know could use our job services, please contact Leslie Swartling, Director of Client Services. Phone: (507)452-1855

Connecting with the Community

Winona ORC is the community leader in offering custom subcontracting services while providing job opportunities for people with disabilities, helping them realize their potential. Our specialized services include housekeeping, janitorial, food service, grounds keeping, packaging, display building, disassembly and assembly.

Center Based Employment

Winona ORC provides income producing employment, work experience, work adjustment and support services for adults with disabilities. The individuals in this program develop and enhance their vocational skills in areas such as attendance, productivity and co-worker relations. They receive job training and learn work related job skills for potential supported employment.

Community Based Employment

Winona ORC provides community based employment (CBS) opportunities to adults with disabilities. This program places small teams of workers into community businesses under the guidance of a supervisor. The services offered are job coaching, quality checks to meet customer standards, learning new job tasks and support with problem solving as needed.

Career Options

Career Options provides day training and habilitation services for persons with developmental delays or related conditions. The services offered are supported employment, center based employment, work related activities, transportation and community integrated activities. Additional services include the development of communication and cognitive skills, emotional expression skills, self-care skills, adaptive behaviors and social skills.

Job Placement Services: *Supported Employment*

Supported Employment provides gainful employment, independence and community integration to adults with disabilities. The services offered are job development, job placement, assistance in developing resumes and written letters, on the job training, follow up services, support on or off the work site and coordination with employers. WORC staff will maintain on-going contact with both the individual and the employer to identify goals, assist in maintaining the position and for problem solving as needed.

Job Placement Services: *Next Step*

Next Step Program aids in the development of career placement for people with serious and persistent mental illness into community-based jobs. The services offered are assessment of current work skills, job development, job placement, job training and support services with both the individual and the employer.

Welfare to Work Program

Welfare to Work provides employment opportunities and support services to individuals with severe impairments to employment. The services offered are work activity and skills training, job placement into competitive employment, job retention and education on balancing work and personal lives.

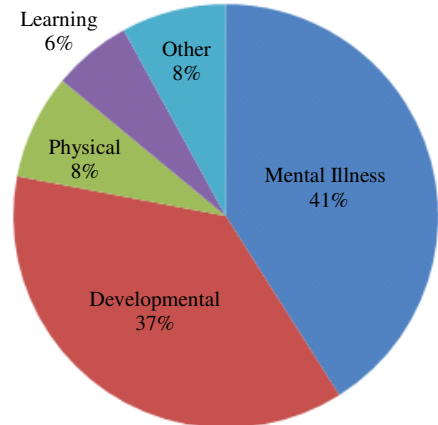
2010 Program Statistics

Clients Served

In 2010, we served 402 people with disabilities on a daily basis.

Winona ORC Primary Disability Statistics 2010:

41%	Mental Illness	6%	Learning Disabilities
37%	Developmental Disabilities	8%	Other
8%	Physical Disabilities		



Winona ORC Demographic Statistics 2010:

Gender	54% Male	46% Female
Age	19% Age 19-25	54% Age 41+
	27% Age 26-40	

Winona ORC Program Statistics: At the end of December 2010, we were serving 311 people in the following programs.

55	Extended Employment	8	Welfare to Work
18	Placement: Next Step	2	Vocational Rehabilitation
14	WI Employment Services		

From these programs, clients can be served in our services including Community Based Employment, Center Based Employment and Supported Employment. Below is a summary of total hours worked in 2010.

216,000	Total Work Hours Provided to People with Disabilities in Southeast Minnesota
80,500	Hours Worked in Community Based Employment
102,600	Hours Worked in Center Based Employment
32,900	Hours Worked in Supported Employment

In 2010, 97 Direct Hire Placements were made!



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