

W.O.R.C. Board of Directors Meeting
January 26, 2009
Board Room, WORC Building

PRESENT: Mary Malloy, Ron Wenzel, Kevin O'Reilly, Jim Yenish, Jim Pomeroy, Chad Anderson, Guest: Blaine Krogh, Staff: Bill Harris, Mandi Householder
Absent: Mike Kreiling, Pat Malone

1. Mary Malloy called the meeting to order at 5:04pm, there was a quorum present.
2. Mary Malloy asked for a review of the minutes from December 23, 08, and a motion to approve. A motion was made by Rich Enochs, it was seconded by Chad Anderson, and passed unanimously.
3. Jim Pomeroy reported on the finance committee meeting that was held just prior to the Board meeting. The financial statement shows a net loss for December of \$4,851, with a net gain of \$17,902 for the 2008 year. Sales were 18% below budget for the month, down 13% for the year. Agency Revenue looked very good, up 4%. A motion was made by Kevin O'Reilly to approve the Finance Committee report as presented; it was seconded by Ron Wenzel, and passed unanimously.
4. Web Site: Mandi Householder came into the meeting and showed the Board how to access the Board members part of the web site. It was agreed that agendas, minutes and other reports would be posted onto the website.
5. Board meeting schedule: Bill asked the Board members how they felt about the new schedule, if anything should be changed. It was agreed to stick with the 4th Monday schedule.
6. Personnel Committee: Jim Pomeroy reported on the meeting of the Personnel committee, which met on January 21. The changes in the grievance procedure and new language on nepotism were reviewed.
7. Fund Raising Committee: Kevin O'Reilly reported for the committee, it was agreed to meet on Feb. 2, at 7:30. Mandi will have her proposed plan out to the committee by the Thursday before the meeting. Jim Yenish said that there was money available for safety related grants that should be looked into.
8. Executive Directors Report: Bill emailed the report to the Board.

MOTION: Ron Wenzel made a motion to adjourn, seconded by Rich Enochs, CARRIED.
Meeting adjourned at 5:58 pm.

Respectfully submitted,
Bill Harris,