

May
2019



Winona ORC Connection

Winona ORC Industries
Established 1973

*46 Years of Service
to our community*

*"The capacity
to learn is a gift;
the ability to
learn is a skill;
the willingness
to learn is a
choice. "*

~Brian Herbert



Educate • Empower • Employ

Winona ORC hosts Visitors from Ukraine



On April 2, 2019, a delegation from Ukraine came to Winona ORC to learn about how to help serve individuals with disabilities. In addition to touring Winona ORC's laundry and production floor, they sat through several trainings from community members.

Christy Ferrington from HVMHC (Hiawatha Valley Mental Health Center) discussed Mental Health Services in Winona. Craig Porter from Plasticert discussed hiring people with disabilities in the competitive workforce. Ruth Charles discussed ACES (Adverse Childhood Experiences) and the impact they have on children. Margaret Schild discussed Special Education and Continuing Education in the Winona community.

We all shared a "Potluck" for lunch, which was a new idea for our Ukrainian visitors. They enjoyed several hot dishes, Swedish meatballs, and other local favorites.

Several commented on the idea that there is nothing like Winona ORC in Ukraine. Most individuals with disabilities are separated at orphanages and do not get the opportunity to participate in their community until they are in their late 30's. We definitely showed how wonderful it is to have the people we serve working alongside us and living as neighbors in the community!

They visited other locations in Winona, such as HCO (Home and Community Options), Habitat for Humanity, and Project FINE throughout their week-long visit.

The Ukrainian delegation visited for the week through the Open World program (<https://www.openworld.gov/>). Rotary of Winona hosted the delegates for the week and Max Vatmin stayed with Heidi Smith, Executive Director of Winona ORC.

1053 East Mark Street
Winona, Minnesota 55987



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Employee Superstar!



Terry Kubis
Employee Superstar

How much more of a superstar can you be than Terry Kubis? It seems like everyone knows Terry! He is very friendly, and always willing to talk to a stranger.

Terry recently had a birthday and because he is so liked and well known, he received over 400 cards! A shout out on facebook about his upcoming birthday was all that was needed. Cards from all 50 states came pouring in!

Terry works in our shredding department. In his spare time he enjoys watching softball, music, and attending Steamboat Days. He usually ends up on stage playing guitar with the band too.

Thank you for being a part of our family at Winona ORC! You are truly a Superstar!

Winona ORC participated in the Winona Area Chamber of Commerce 5th Annual Student Career Expo. The Expo was attended by 1,500 high school sophomores from Winona and the surrounding area.

The event is intended to provide information about different job opportunities and career choices available in the community. Students were encouraged to sit down and talk with representatives of close to 100 nearby businesses.

Speaking to students who are choosing a career path gives them insight into the variety of positions available in the area they live. We were glad to show them a glimpse of what our organization does and how it helps the people of Winona.

We are lucky to have an abundance of global manufacturing companies, and we are also lucky to have many higher education institutions in Winona. It's a great place to call home and a great place to stay.



Nancy Myers & Leslie Swartling

Winona has an abundance of beauty from the hills to the river and you'll encounter some of the finest people you'll ever meet along the way. We are truly blessed.

10 Days of Giving



It's always good to give back. Winona ORC again hosted a barrel for the 30th Annual Merchant's Bank 10 Days of Giving event. Merchants Bank reports that 262,456 pounds were donated for 2018, the second largest collection in their 30 year history.

We are happy to help! Here's to many more years of participating in this wonderful event. It helps so many in need and we thank everyone who donated to such a worthy cause.

What's Happening!

Winona ORC hosts Chamber Event

On March 14, Winona ORC hosted the Winona Area Chamber of Commerce Network Nite. Mona Young, Employment Skills & Sales Specialist, and Jim Vrchota, Board Member, welcomed all who came into our building. More than 100 guests including Chamber members, local businesses, Winona ORC staff, Winona ORC employees, and friends of our organization filled our business with on-going tours led throughout the 2-hour event.

Ground Round provided a light meal for our guests, with a special cake celebrating Winona ORC's 45 years serving the Winona Community. Many guests enjoyed visiting with three of our current employees: Eric Decker, who talked about working in our laundry facility; Lynette Palecek, who showed off our button press machines; and Jeff Kreinbring, who assembled MEYN Poultry Chain.

This successful evening ended with a drawing for two Winona ORC baskets presented by Winona ORC Board President, John Milek, and Executive Director, Heidi Smith.



SET Program visits Marine Art Museum



The Winona Foundation granted us tickets to the Marine Art Museum. We really appreciate it and we loved it! Thank you!

REACH Students Help Workers



The Winona Sr. High REACH students made a visit recently and enjoyed learning a little bit about our organization. One portion of their course is in workplace readiness.

REACH is a collaboration between the high school and the Winona and Minnesota chambers of commerce. Students in the program prepare for college and careers through classes in personal development and various types of manufacturing.

Job Opportunity



"We Want You!"

Do you want to make a difference in the life of someone with a disability? We have a Job Coach position available at Winona ORC!

**Apply in person at
1053 E. Mark Street, or online at
<https://www.winonaorc.org/careers-at-worc/>
For more information: (507) 452-1855 Linda Digby**

Find the HIDDEN WORD Spring! Hint - It could be in any picture!

The first person to call Helen Nordby at 452-1855 and reveal the location will receive a free pair of mittens!

Annual Recognition Banquet & Awards

WINONA ORC

April 26, 2019

Celebrating 45 Years of Service to the Winona Area



Years of Service Awards

5 YEARS

Paul Clark, Rebecca Classen, Faye Kopperud, Kathie
Jonsgaard, Michelle Pawlak, Sampson Shorr,
Samuel Stephan, David Stephens, Todd Sveen

10 YEARS

Lou Ann Dykhuis, Todd Frost, Diane Hicks, Dustin
Johnson, Jeff Kreinbring, Terry Kubis,
Maggi Loewenhagen, Jonah Robeck

15 YEARS

Karen Etnier, Ryan Ehlenfeldt, Angela Lehmkuhl,
Michael McCollum, Melissa Mueller, Michelle
Mueller, Scott Ploetz, John Przytarski, Matt Sauers,
Phyllis Sorem, Jeff Wolfe, Lyle Witt, Mona Young

20 YEARS

Rachel Besaw, Eric Decker, Kevin Gaulke, Richard
Kingsbury, Doris Rodgers, Kevin Spalding

25 YEARS

Rodney Ayer, Christina Kowalski, Michelle Matchey,
Mary Ann Rinn, Leslie Swartling

30 YEARS

Erik Iverson, Keith McConville, Kathy Wenger

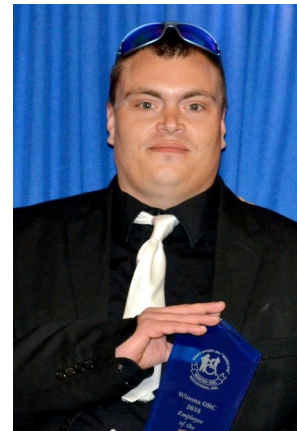
35 YEARS

Duane Benson, Donna Paine, John Scott

45 YEARS

Lynn Meyers

Employee of the Year



Dustin Johnson

Employee of the Month

Jan - Brandy Steinfeldt	May - Dave Beck	Sep - Michelle Mueller
Feb - Jenna Heaser	Jun - Chad Lundahl	Oct - John Huddleston
Mar - Theresa Larson	Jul - Sam Stephan	Nov - Melissa Mueller
Apr - Chris Nelson	Aug - Dustin Johnson	Dec - Chad Simon

Recognition of Worker's Council

Christine Erickson, Eric Decker, John Huddleston, Lynette
Palecek, Michael McCollum, Rosalee Stark-Schendel,
Keith McConville, Troy Stafford, Chris Nelson

Music - Troy Fegre

DJ provided for by Winona ORC Worker's Council

Photography - Helen Nordby

April 26, 2019



Employer of the Year
Hy-Vee Winona



Customer of the Year
**Peerless Industrial Group
& MEYN Poultry Solutions**



Volunteer of the Year
Tom Wynn



45 YEARS!
Lynn Meyers

Matching Sponsors

Michael & Joette Gostomski
Bob Kierlin and Mary Burrichter

Make the Difference Sponsors

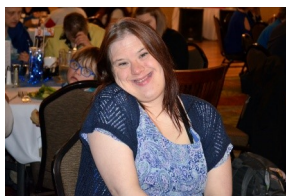
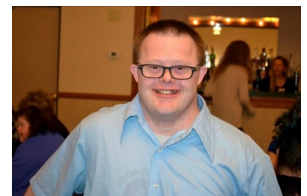
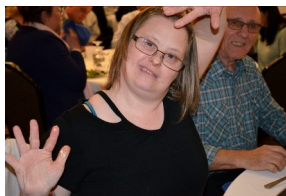
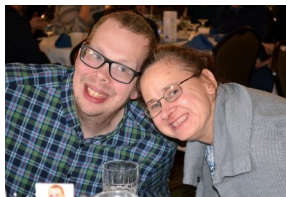


Platinum Sponsor

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Be The Change Sponsors

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Jerry & Pat Papenfuss Family
RiverSide Electronics
TCH Metals



Champion the Cause

North Risk Partners - C.O. Brown Division
Miller Scrap Iron & Metal Co.
Watkins

Platinum Banquet
HCO

Diamond Banquet
Krueger Steel & Wire



Contributions

**The following people have made donations from January through April.
Thank you all so very much!**

Jim and Beth O'Dea

Barbara DuFresne

Carol Diekrager

Stan Ferguson Trucking

Frank and Ruth Bures

HBC

Emily Loos-Spitzner

Rukavina Family Fund

Winona Eagles Club #1243

Richard and Sharon Behnke

Gayle Goetzman

Robert and Donna Andraschko

Patte Peterson

Helen Kowalski

Trickett Charitable Fund

Slaggie Family Foundation

Stephanie F Reed

Leon J English

Stephanie F Reed

Pat and Joan Costello

Jack Laak

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Ellen Smith

Dan and Nancy Goltz

Gene and Deb Pelowski

Bloedow Bakery

Leon J English

Derek and Cathy Espy

Carl and Bonnie Troke

Kevin and Nancy Quinn

Carl, Rhea and Erick Iverson

Stan and Suzanne Ferguson

Eric Nelson

Kenneth C Bittner

Linda J Digby

Jean Galewski

James and Jeanne Danneker

Bob Kierlin and Mary Burrichter

Darci L Arthur

Mike and Sue Hauser

20th Annual Winona ORC Golf Tournament

Thursday, July 25th, 2019

Bridges Golf Course

22852 County RD 17

Winona, MN 55987

11 AM Registration

12:00 PM Shotgun Start

5:30 PM Dinner & Awards

**RSVP Stephanie Reed
by July 5th**

507-452-1855

sreed@winonaorc.org

Shredding Service



Winona Shredding Service is pleased to offer an additional option for your personal or business use.

Seal N' Shred is a great alternative for your low volume shredding needs.

Purchase a sealable shredding bag

- Fill the bag with your documents and seal shut
- Drop off at Winona ORC to shred
- Simple and cost effective
- Two convenient sizes

Small - Holds 15 pounds

\$10 (includes shredding)

Large - Holds 35 pounds

\$15 (includes shredding)

For an additional \$10, call us and we will pick-up the full bag of shredding.

Make sure to order a replacement bag and we can bring it with us!

And don't forget our container service!

Secure and timely destruction of confidential documents is important in today's business world.

As easy as 1,2,3 . .

1. Select your lockable container(s).
2. Fill with your documents - no need to remove staples or paper clips.
3. We will take care of the rest.
4. Our service is a convenient, economical, and secure solution for your document destruction needs. We also offer a one time purge service.

Contact us today at 507-452-1855



20 Gallon



30 Gallon



64 Gallon

Winona ORC Board of Directors

John Milek, President
Fastenal

Jim Vrchota, Vice President
Merchants Bank

Marie Kovacs, Secretary
County Commissioner

Connie Tropicke, Treasurer
United Health Group

Voting Members

Judy Herdina
Catholic Diocese

Deb McClellan
Live Well Winona

Bob Peterson
Aerojet

Bill Reinarts
Reinarts Stained Glass

Ellen Smith
Winona National Bank

Ron Wenzel
Retired

Advisor

Blaine Krogh
Hawkins Ash, CPA (Retired)

Senior Management Staff

Heidi S. Smith - Executive Director

Michael Bellesbach - Director of Finance

Leslie Swartling - Director of Client Services

Linda Digby - Director of Human Resources

If you know someone who would enjoy a copy of the Winona ORC Connection, please contact Helen Nordby at hnordby@winonaorc.org



Winona ORC Industries, Inc.
1053 East Mark Street
Winona, MN 55987

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Or Current Resident



Inside the Winona ORC Connection

Annual Banquet
Chamber of Commerce Event
Ukraine Visitors



Our Mission:

It is our mission to provide community based employment, vocational training and comprehensive job related skills and services to people with special needs. We will design programs to work harmoniously with other community resources to maximize opportunities to our clients and our community.

We envision a world where all people are uplifted by working. Through pride, dignity, continuous learning and respect for all, we build a healthier community.

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507-452-1855



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