

Winona ORC Industries

Board Meeting Minutes

January 27, 2020

Members Present: Judy Herdina, Deb McClellan, Denise McDowell, Connie Tropple, Jim Vrchota, Ron Wenzel. Chair: John Milek, Secretary: Marie Kovecsi

Executive Director: Heidi Smith, Advisor: Blaine Krogh

1. Review of Agenda. Motion to approve: J Vrchota/ C Tropple.
2. Review and Approval of Minutes (December 2, 2019). Motion to approve: J Vrchota, R Wenzel.
3. Finance Committee Report: Connie Tropple, Chair, Nov/Dec sales typical for those months. Discussion of Committee Motion to replace the 2014 truck, needs repairs. Used 2019 model (2,000 miles, warranty) for \$47,054. Motion to approve: C Tropple, J Herdina. Motion to approve Nov and Dec finance reports: J Vrchota, J Herdina.
4. Old Business-- discussion of Strategic Planning Session. Consensus to have Executive Director include a review of the Plan in the monthly report to update the Board.
5. Executive Directors' Report
6. Executive Directors' Goals/Bonus Award and Merit Increase (only Board Members). Motion to approve bonus as discussed: D McDowell, J Herdina. Motion to table merit increase to next agenda: D McDowell, J Vrchota.
7. New Business
8. Adjourn, Motion: J Herdina, 6:15.

Submitted by:

Marie Kovecsi