## WINONA ORC INDUSTRIES

Board of Directors Minutes, 10/28/2019

Members Present: Terry Klonecki, Bob Peterson, Bill Reinarts, Connie Tropple, Jim Vrchota, Ron Wenzel, Marie Kovecsi, Secretary; John Milek, Chair.

Blaine Krogh, Advisor; Heidi Smith, Executive Director; Denise McDowell, Guest.

Meeting called to order, Chair John Milek, 4:30 pm.

- 1. Motion to approve agenda as printed, Jim Vrchota/ Bob Peterson. Unanimous.
- 2. Welcome to Denise McDowell. Motion to approve Denise as new Board Member, Bill Reinarts/Bob Peterson. Unanimous.
- 3. Approve minutes of September 23, 2019, Jim Vrchota/Bill Reinarts. Unanimous.
- 4. Finance Committee Report, Connie Tropple. Last month down \$19,000 but year to date is up. New budget being developed. Out to members before December Board meeting. Vote at Board Meeting, December 2, 2019.
- 5. New Business: Slate of Officers to be voted at December 2, 2019 meeting. Current Executive Committee officers: express interest to continue to Heidi Smith (Chair, John Milek; Vice-Chair, Jim Vrchota; Connie Tropple, Treasurer; Marie Kovecsi, Secretary).

Four Ad Hoc Committees: Program Management, Personnel, Fund Development, Sales. Opportunities to be involved: Golf Tournament Committee, Starlight Stroll Committee and volunteer at events. December meeting for signup.

6. Executive Director Report: sent out with agenda.

Questions from Board: contract with Win-Craft, discussion on pricing for large buttons.

One new Job Coach, still have openings. (If we had more Job Coaches, we could add \$20,000 in Community-Based Programs.) WIOA program has changed some of their restrictions, now easier to move HS Seniors to work force.

Mittens still being used at local sales events and as thank you gifts and are well-received.

7. Old Business: Strategic Plan Update, November 12, 2019, 1-3 pm at Merchants Bank, 3rd Floor Board Room. Heidi Smith to send out agenda. Discussion/Notes and bring back to full Board at December 2 meeting.

Terms for Board Members:

Jim Vrchota, First term expiring, intention to serve again. Yes. Ron Wenzel, intention to serve again. Yes. Bill Reinarts, intention to serve again. Yes.

Ellen Smith, ending her term of service.

Thanks to all Board Members for their service.

Currently 11 voting members on Board and 1 Advisor (non-voting).

## Announcements:

Starlight Stroll, Friday, Nov 1, 2019. 4:30/5:00 until??

Car pool for Recognition for Kevin O'Reilly as volunteer, Board Member and fund-raiser (golf tournament), leave ORC at 10:00 return at 2:00, Friday November 15.

Motion to adjourn: Jim Vrchota/Terry Klonecki, 5:05 pm.

Respectfully Submitted,

Marie Kovecsi, Secretary