

Winona ORC Industries  
Board of Director's Meeting  
Minutes, April 29, 2019

Board Members Present: John Milek, Chair; Judy Herdina, Deb McClellan, Bill Reinhart, Connie Tropple, Jim Vrchota, Ron Wendell, Marie Kovecsi, Secretary

Others in Attendance: Heidi Smith, Executive Director, Blaine Krogh, Board Advisor

1. Board meeting called to order, 4:30pm.  
Agenda approved.

2. Minutes from March 29, 2019 Approved.  
Thanks to Judy Herdina for taking minutes.

3. Finance Committee Report, March 2019  
Noted: all in black. Motion: Jim Vrchota, Second: Judy Herdina. Unanimous.

4. New Business:

- A. Review of Annual Banquet: very celebratory for audience, good location/service, slide show well done, discussion of terminology (workers, clients, employees).
- B. Executive Director, 2019 Goals: Executive Committee met, 6 areas for goals.

5. Executive Director's Report:

- A. Key Position Interviews: Finance Position (Michael) and Operational Director Caliber "awesome", salary range satisfactory, process: phone screening, then face-to-face interview.
- B. Discussion: perhaps include key for acronyms in Report.
- C. Discussion: Vulnerable Adult Training, new Sexual Harassment Training, both staff and employees.
- D. Discussion: Change for Board Donation for Golf Tournament  
Currently Board sponsors a hole, proposed for Board members to contribute to raffle prize (staycation at Lanesboro). Benefits: would help with publicity, sells to community, not just golfers, helps for grant applications, cost is same for Board.  
Board agreed, by consensus.

6. Old Business: Jim Vrchota talked with Gundersen-Lutheran if clinic laundry could come to ORC.  
Possible, Gundersen needs to get started and evaluate.

7. Motion to Adjourn, Deb McClellan, 5:20 pm.

Next Meeting, June 3, 2019 at ORC.

Respectfully Submitted,



Marie Kovecsi, Secretary