

Winona ORC Industries
Board of Directors Meeting
August 26, 2019

Members Present: John Milek, Chair, Bill Reinarts, Connie Tropple, Jim Vrchota, Ron Wenzel, Marie Kovecsi, Secretary, Heidi Smith, Executive Director, Blaine Krogh, Advisor.

1. Meeting called to order, 4:30 pm.

Introduction of guest, Terry Klonecki.

Approval of Agenda. Motion/Second: Jim Vrchota/Bill Reinarts.

2. Auditor's Report. Report by Auditor: No mistakes, no corrections. Further issues: Board could review reconciliations regarding cash disbursements. New change in disclosure for financial statements. Discussion on reserve policy. Cash highlights same as previous year: donations increase, fundraising expenses increase, income from workshop activities decrease, expenses in general decrease, wages biggest increase.

Motion/Second to approve: Bill Reinarts/Connie Tropple.

3. Finance Committee Report. Connie Tropple, Chair.

Motion/Second to approve: Jim Vrchota/Connie Tropple.

Finance Committee recommended 2% wage increase for all staff.

Motion/Second to approve, effective Sep 6, 2019 paycheck. Jim Vrchota/Connie Tropple.

4. New Business:

Salary Review for Executive Director, last adjusted Dec 2017.

Motion/Second for 3% increase, Jim Vrchota/Connie Tropple.

Bus grant. Motion/Second to approve. Jim Vrchota/Connie Tropple.

5. Executive Director Report:

Attended Legislative Retreat with statewide organization. Thanks to all golfers and participants, we gained some monthly donors. New website. New Staff: CBS Director, Finance Director on-board Sept 16, 2019. (Michael retiring as of Jan 3, 2020.)

6. Adjourn: Bill Reinarts, 5:35.

Respectfully submitted:



Marie Kovecsi, Secretary