WINONA ORC INDUSTRIES Board of Directors Minutes, 9/23/2019

Members Present: Judy Herdina, Deb McClellan, BIll Reinhart, Ellen Smith, Connie Tropple, Jim Vrchota, John Milek, Chair, Marie Kovecsi, Secretary. Blaine Krogh, Advisor, Heidi Smith, Executive Director.

Introductions for 2 new Directors: Kristen Herrick, Finance Director, Emily Olson, Director, Sales and Marketing.

Denise McDowell, potential new Board Member, WInona State University, Vice-president, Enrollment/Student Life.

- 1. Agenda: add under New Business, vote on new Board Member (Terry Klonecki). Amended agenda approved. Motion: J Vrchota, Second: J Herdina.
- 2. Minutes: Correction on spelling for Jim Vrchota. Motion: B Reinhart, Second: E Smith.
- 3. Finance Committee Report, made by Connie Tropple. Bremer grant delayed. See August Financial Statement from meeting of 9/23/2019.

Motion to approve: J Vrchota, Second: D Mclellan.

4. New Business:

Motion to approve appointment of Terry Klonecki as new Board Member: J Vrchota, Second: J Herdina.

Discussion on Strategic Planning Session with Board.

Review goals for organization, programs and services. Heidi Smith talking with consultant to assist with financial focus. Timeline: meet with Board, November (a specific meeting to address strategic planning). Board vote on date to meet, doodle poll.

5. Executive Director Report:

First Governmental Affairs meeting: DHS being reorganized. Heidi reviewing transportation market rate (\$4-15, per ride) and options. Need Job Coaches. Using a current Job Coach for the radio ad.

6. Old Business:

990 Report needs 1 adjustment (correction for one line item). Motion to approve as corrected: J Vrchota, Second: J Herdina.

Announcements: Starlight Stroll, needs volunteers, see website. Date: 11/1/2019, after party (soup), Board Members, Legion on Sarnia. Help from Winona State University, Special Olympics Club and Circle K.

Adjourn, J Herdina, 5:20 pm.

Respectfully Submitted,

Marie Kovecsi, Secretary