

Winona ORC Industries,
Board of Directors Meeting
Minutes of September 24, 2018

Members Present: Marie Kovecsi (Secretary), Blaine Krogh (Advisor), Deb McClellan, John Milek (Chair), Bob Peterson, Bill Reinarts, Connie Tropple, Jim Vrchota, Ron Wenzel, Heidi Smith (Executive Director).

1. Meeting called to order, 4:30pm.

Approval of agenda. Motion: Jim Vrchota, second, Bill Reinarts. Approved.

2. Review and approval of minutes, August 27, 2018 meeting.

Motion: Ron Wenzel, second, Bill Reinarts. Approved.

3. Finance Committee Report: Finance Statements mailed.

Motion: Bill Reinarts, second, Ron Wenzel. Approved.

4. New Business:

a. Discussion of recruitment/retainment, Job Coaches:

Question: How are new customers coming in? Hard to recruit new work without Job Coaches. We are maintaining steady business-- packaging erasers. Culver's outside cleaning is intermittent. Heidi passed this on to "Direct Hire" people who can do this easier.

b. Report on MOHR Legislative Retreat (Heidi Smith):

DHS not taking any action to return the 7%, MOHR re-opened the case, set for Nov with a judge.

5. Executive Directors Report:

a. Live Well Winona Challenge, 2nd place, karaoke photo on FB page.

b. Safety discussion: weekly meetings, use dashboard to keep track of "hot spots"; culture of awareness and communication throughout the organization regarding safety.

6. Old Business (none).

7. Move to Adjourn, 5:02pm, Jim Vrchota.

Respectfully Submitted:

Marie Kovecsi

Marie Kovecsi, Secretary