



Board of Directors Meeting Minutes of March 25, 2019

Members Present: John Milek (Chair), Bob Peterson, Jim Vrchota, Ellen Smith, Judy Herdina, Ron Wenzel, Blaine Krogh (Advisor), and Heidi Smith (Executive Director).

1. Meeting called to order, 4:30 p.m.
Approval of agenda. Motion: Jim Vrchota, second, Ron Wenzel. Approved.
2. Review and approval of minutes, March 4, 2019.
Motion: Bob Peterson, second, Jim Vrchota. Approved.
3. Finance Committee Report: Finance statements emailed.
It was a good month. Funds were down because of snow days. Extended employment had a refund of \$55000. This is money is not in the budget because it is not known how much will be received each year.
Motion: Ellen Smith, second, Ron Wenzel. Approved.
4. New Business:
Open house with Chamber of Commerce was a success. Chamber was very happy with the turnout. Talked about putting WORC in for another open house in 2-3 years.
5. Executive Directors Report:
 - a. Still in the process of filling positions that are currently open. Hired a laundry driver.
 - b. Annual banquet will be held at Riverport on Friday, April 26. This is the 45th year for WORC. It is requested that everyone wear blue.
6. Old Business:
Revisited the WORC's Strategic Initiative Action Plan. Discussion was that this is a plan that should be made by WORC and staff. When the original plan was created, the environment was drastically different than now. Currently there are more staff on hand to handle much of the responsibilities and the plan should reflect the goals of WORC.
Suggestion was that Heidi send out the plan to board members and for everyone to make suggestions to Heidi.
7. Move to Adjourn, 5:15 p.m., Bob Peterson.

Marie Kovacic
Secretary